Hall: Newsletter

Global Gaming Women



Fair Game Podcast!

Have you listened to GGW's brand new podcast! Stream today wherever you listen to your podcasts!





International Women's Day

A big thank you to all who took part in our social media challenge! It was wonderful to see everyone spreading the love and celebrating International Women's Day!

76 Educational Conference **Attendees**

Global Gaming Women held educational conferences for 76 women in gaming March and April.













GGU: Membership Journey

If you haven't joined GGW yet, register today to start benefiting from all that Global Gaming Women has to offer.

Become a Member!

It's quick and free! Gain instant access to GGW education recordings and resources.

Mentorship & Lean in Circles

Apply to join a lean in circle and/or enroll in our mentorship match program to connect and learn from other women in our industry.

Attend an Education Conference

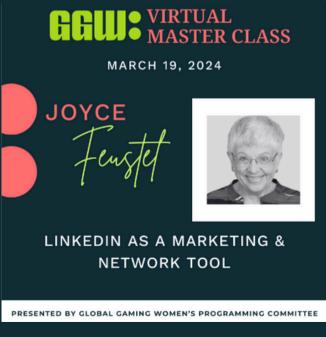
Join our educational seminars and events to enhance your personal development. We offer educational conferences tailored to every level of team member, ensuring opportunities for growth and learning for everyone.

Regional Networking and Social Events

Checkout our calendar for upcoming networking and social events, and connect with fellow GGW members. Engage with us on social media platforms and consider volunteering your time to further the GGW mission.

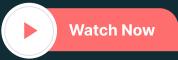
Missed a Virtual Master Class? Catch up on all VMC content by accessing the members-only section on the website.







Watch Now





Post Your Passion Statement.



Get featured and Support GGW: Fair Game Podcast by sharing your Passion Statement on social media, include:

(1) #FairGame & (2) tag Global Gaming Women.



My passion lies in empowering women to realize their full potential, fostering a world where every woman is valued, respected, & given equal opportunities to thrive, in all aspects of life.

- Lauren O'Brien Kruczynski



My passion statement is to amplify diverse voices — Each one, reach one, teach one.

-Anika Howard



Listen wherever you get your podcasts

GGU: Voices

Global Gaming Women

GGW Voices is an ongoing collaboration between CDC Gaming Reports and Global Gaming Women featuring commentary and insight from women in the gaming industry.



Robin Villareal

Chief Information Officer at Gila River Hotels & Casinos

Innovation runs deep in my community's history, from the Hu–Hu–Kam ancestors' irrigation canals to our leaders' advocacy for Native voting rights and their military heroism. My personal journey in the gaming industry began in 1995, navigating the transition from manual paper–based work orders to today's advanced digital systems.

The introduction of TITO tickets and cloud-based solutions revolutionized our operational efficiency, marking significant milestones in our technological evolution. As CIO of Gila River Resorts and Casinos, I've championed a culture of innovation, aligning technology with our vision to be the "first choice in casino entertainment." Our organization is essentially a tech company leverages cutting-edge technologies like AI and ChatGPT to enhance guest experiences and drive business strategies. While technology has attracted skilled talent to our gaming operations, it also presents cybersecurity challenges that require specialized expertise and investment. **Ensuring cybersecurity resilience is crucial for tribes to continue growing and innovating in the gaming industry.**

Click to Read the Full Article



Member Feature

Jess Chambers

Vice President of Hospitality PENN Entertainment

Years in Gaming: 22 Years in GGW: 7

2024 GGW Role: Board of Directors and

membership committee member

Can you share a bit about your journey in the gaming industry and how you became involved with Global Gaming Women?

Fresh out of culinary school in Mississippi, I landed an interview at a casino. Eager and ready, I faced a surprise: the executive chef told me I was "too pretty" to be a chef and offered a front-of-house role instead. I accepted a supervisor position in a lounge but was later told I was too young and accepted a role as an administrative assistant.

Despite the unexpected start, I gained invaluable administrative skills and connections. It taught me the casino business is unpredictable; you must adapt and seize opportunities, big or small.

In 2005, I joined PENN at Hollywood Casino in West Virginia as a Sous Chef. Climbing the ranks, I now serve as the VP of Hospitality, overseeing F&B, Hotel, EVS and Facilities. I was the only female hospitality VP among 43 properties when I started. Thankfully, times have changed!

I joined GGW in 2017 at my first Leadership conference.

What advice would you give to women who are considering joining GGW or becoming more involved in the organization?

Do it! We are fortunate to have this resource available to us. If you sign up for a development conference or join a lean in circle with access to brilliant women to share experiences with, just do it. The materials available to our members help you develop your skills and ultimately allows you to help the next generation of gaming women as they navigate their careers.



As a member of GGW, what role do you see yourself playing in promoting the organization's mission and encouraging more women to pursue careers in the gaming industry?

If only there was a resource like GGW available when I was 20 and starting my career, I would have avoided a lot of potholes along the way. Getting the tools GGW provides into the hands of young females in our industry is my mission. This is such a fun and exciting industry where the opportunities are endless and having access to so many brilliant women who have paved the way is priceless for anyone starting their journey.

you must adapt, seize opportunities, big or small.

Can you share a specific experience or success story related to GGW's expansion efforts, whether it involves establishing connections with international partners, organizing events, or fostering collaboration on a global level?

One of the projects that I am most passionate about is building awareness in the regional markets of all that GGW has to offer. I have had the privilege of coordinating 2 membership mixers this year, one in Baton Rouge and the other in Kansas City and the response has been so inspiring. We had women drive more than six hours to attend the Baton Rouge event because they were so excited for the opportunity to network with other women in the industry. The expansion of GGW depends on the participation from all of us who work in regional markets and there are so many of us. I can't wait to help facilitate building those connections all over the country!



VEGASING

2024



Congratulations to our Global Gaming Women members who were honored as this year's VEGAS INC 40 Under 40. This award celebrates their work ethic, community devotion, and leadership skills.

Erica Okerberg – Greenberg Traurig, LLP Bronwen Gregg – Insight Global Shannon Demus – Light & Wonder Kelly Trask – Light & Wonder

Read the digital issue here





Thank you to everyone who participated in our International Women's day social media challenge #inspireinclusion

Congrats to our Winner! Louise Golding

Learning & Development Partner EMEA Light & Wonder

Reflecting on an incredible three days in Manchester as Light & Wonder continued their investment in the empowerment of women across our EMEA Region.

Together with Global Gaming Women and the incredibly dynamic Ann Simmons Nicholson, we had a transformative experience, developing our leadership behaviours, fostering inclusivity, and igniting inspiration.

From insightful activities to meaningful connections with fellow females, it's been an honour to witness the passion, dedication and increased self-belief of the amazing women of Light & Wonder. Our commitment to fostering female leadership within a male-dominated industry has never been stronger, and I'm immensely grateful for the opportunity to advocate for this cause alongside such inspiring individuals.

As we mark International Women's Day, let's continue to celebrate the achievements of women, appreciate our male allies, challenge unconscious biases, and pave the way for a more inclusive future.

Together, we WILL change the game and create a workplace where every voice is heard and valued.



Upcoming events

COCKTAILS & CONVERSATIONS

in Malta

21st MAY 2024 4:00 pm - 7:00 pm CET

spaces are limited, to register your interest please email ValentinaFranch@kpmg.com.mt

GGW DEI SEMINAR & **NETWORKING**



#WeAllWantToPlay with KPMG Gibraltar

Wednesday, June 26, 2024 4:00 pm - 6:00 pm CET

The Sunborn Yacht Hotel | Gibraltar

Upcoming events

SBC | SUMMIT NORTH AMERICA

BREAKFAST Meet Up

MAY 8, 2024 **9AM-10AM**

Must be registered for SBC Summit North America 2024 to attend.

VIRTUAL SIP & SOCIAL

MAY 14, 2024 | 1:00 - 3:00 PM PST

Empowering Women LEVEL UP Through Mentorship

register now

Upcoming events

SUMMER DRINKS

23RD MAY 2024 4:30 PM - 7:00 PM GMT



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THE MET BUILDING, 13TH FLOOR 22 PERCY STREET LONDON, W1T 2BU

Space is limited - RSVP required EMAIL bethan.lloyd@wiggin.co.uk TO CONFIRM YOUR PLACE

Gaule Around the Globe

Global Gaming Women hosted multiple global events in March and April in Melbourne and Brisbane, check out the highlights below













HIII STANDUEL

April 23, 2024 | 5pm to 7pm 300 Park Ave. South New York, NY 10010



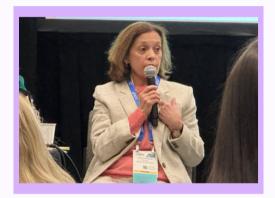




What does it take to inspire & support future generations of Global Gaming Women? Our panel highlighted the importance of (1) Having a Vision, (2) Providing Mentorship, and (3) Expressing Encouragement!









Lisa Gipson (She/Her) • 2nd Deputy Director Shawnee Tribe Gaming Commission 5d ***

Great session! Loved the insight that these ladies had and shared with us! Take a seat at the table women! Stay in there! You deserve it!



Danelle Burleson • 2nd

1d ...

Industry Relations Manager for G2E at Reed Expositions

Great session! I thoroughly enjoyed it!



Crystal Rodriguez • 2nd

1d •••

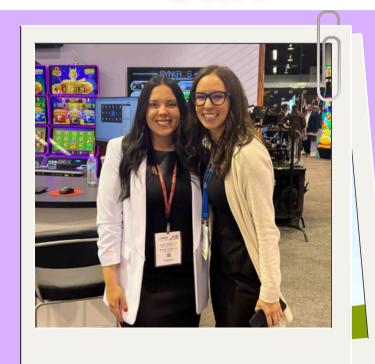
Assistant Director Mentee-Pathways Program

This session was so inspiring! Thank you ladies for the transparency & motivation!!

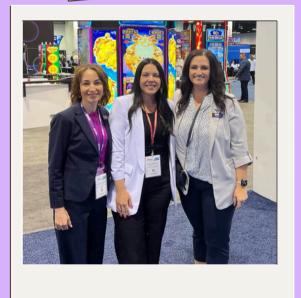




WOMEN IN ACTION













Leadership at Flamingo Conference Recap from Las Vegas March 19th & 20th







This Leadership Conference was held at the Flamingo in March. This program featured 27 women managers and new directors in the gaming space. The two-day conference focused on increasing management skills and boosting leadership skills.





The Next Leadership Conference is scheduled for September 24th & 25th in Detroit, MI



Leadership at Flamingo Conference Recap from Las Vegas March 19th & 20th

Dine Arounds Dine Arounds







Foundations at Horseshoe Conference Recap from Las Vegas March 26th & 27th







GGW hosted 31 women at the Foundations Conference in Las Vegas, Nevada. This conference serves as a stepping stone into GGW's educational programming, focusing on women interested in gathering skills for advancement.





The Next Foundations Conference is scheduled for September 10th and 11th in St. Louis, Missouri

GGW: 11

Foundations at Horseshoe Conference Recap from Las Vegas March 26th & 27th

Dine Arounds

Dine Arounds

Dine-arounds are a unique and intimate aspect of Global Gaming Women educational conferences. During a dine-around, attendees have the opportunity to engage in smaller, more focused breakout sessions led by a host who is a prominent executive within the gaming industry and a member of GGW.











18 **Attendees**

Panel Experts

Dine Around Hosts

This W Conference was held at the Paris Hotel in April. This program is an exclusive two-and-a-half day event featuring 18 senior level women in the gaming industry.







The Next W Development Conference is scheduled for October 23rd - 25th in Charles Town, WV



Dine Arounds

Dine Arounds







EDITORS' CORNER





We are looking for our next members to feature in an upcoming newsletter. If you have a story about how GGW has helped you in your career, email us at

bfiumara@globalgamingwomen.org

REMINDER

A reminder to all GGW members to please keep your profile information on the website updated with your most recent contact details and job information.

You can do this by logging into the website, clicking the profile icon in the upper right-hand corner, and then clicking "Edit Profile."





Brooke Fiumara co-Founder & co-Chief Executive Officer OPTX



Nicole Bartz Metral Corporate Counsel DraftKings

None of this would be possible without the support of our amazing Sustaining Sponsors who have committed their long-term support to GGW, enabling us to deliver on our mission.











































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